EXHIBIT B

♣ Mitsubishi Chemical Holdings America

EMPLOYEE CHANGE AUTHORIZATION

□ Employment□ Termination□ Pay Change□ Other	Effective Date: March 4, 2013
EMPLOYEE INFORMATION	
Employee Name: Jennifer Fischman	
Employee Payroll #: 003077	
Current Job Title: Corporate Counsel	·
Department: MCHA Legal	
FOR PROMOTION, TRANSFER, OR JOB CHANGE	
New Job Title: Asst. General Counsel	✓ Exempt □ Non - Exempt
New Department: Same department	<u>'</u>
SALARY INFORMATION	
SALARTI	
☐ New Hire ✓ Promotion	☐ Adjustment ☐ Other
Current Pay Rate: Annual \$: 201,699	Hourly \$: (if hourly paid employee)
Proposed Change: % per 2013 merit inc file	(ii nouny paid omproyee)
New Pay Rate: Annual \$:	Hourly \$: (if hourly paid employee)
FOR TERMINATION	
☐ Resigned ☐ Retired ☐ I	Discharged Death Other
REMARKS	
Approved by Date: 2/27/13	
HR Dept. Approval <u>Famura Saundus</u> Date: <u>2 27 2013</u>	
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